



WORKFORCE ARIZONA COUNCIL – FULL COUNCIL AGENDA

Tuesday, August 30th, 2022

1:00 pm – 3:00 pm

Hybrid Meeting via Zoom and ACA Conference Room, 100 N. 7th Ave., Phoenix

<https://azcommerce.zoom.us/j/99052082410>

Members Present

Mark Gaspers, Chair – Boeing
Bill Gates, Supervisor- Maricopa County Board of Supervisors
John Walters – Liberty Mutual
Audrey Bohanan- Adelante Healthcare
David Martin- Arizona Chapter Associated General Contractors
Larry Hofer- Cox Communications
Todd Graver- Freeport McMoRan
Kristen Mackey- Arizona Department of Economic Security
Debra Margraf- National Electrical Contractors Association
Brian Rice- HonorHealth
Karla Moran- Salt River Project
Randy Garrison- FenTek Industries
Dennis Anthony- Arizona Apprenticeship Advisory
Thomas Winkel- Liberty Mutual
Greg Anderson- Summit Healthcare Services
Jackie Elliott- Central Arizona College
Cathie Raymond- Arizona Department of Education
Sheryl Hart- Arizona Department of Education
Michael Wisheart- Arizona Department of Economic Security

Members Absent:

Alex Horvath- Tucson Medical Center
Sandra Watson- Arizona Commerce Authority
Jeff Fleetham- Arizona Registrar of Contractors
Bobbi McCormack- CP Technologies
Danny Seiden- Arizona Chamber of Commerce & Industry
Willard James- Cente Corporation

1. Call to Order:

Mark Gaspers called meeting at 1:05pm. Roll Call taken by Stacey Faulkner.

2. Welcome and Success Story:

Mark Gaspers welcomes everyone to the council and shares the success in Coconino County with Health and Human services.

3. Call to the Public:

Chair Mark Gaspers calls to the public 1:12pm.

Terry Drew: Arizona workforce association. Thanks Chair Mark Gaspers for joining AWA meeting on 8/30. Discussed common solutions, opportunities and leadership pulled together to help prepare local workforce areas.

Billy Francis of Coconino County: announces a new Financial Manager.

4. June 7th, 2022 Full Council Minutes

Karla Moran moves to approve the June 7th minutes. Seconded by John Walters. All are in favor, the motion passes, unanimously.

5. New OEO, Council Staff Updates:

Mark announced that Stacey Faulkner is now the Deputy Administrator of the Workforce Team at the Office of Economic Opportunity (OEO) and Erin Gallagher is now the Council Project Manager. Stacey and Erin share that they are excited to be part of this team.

6. Grant Updates- OEO, Stacey Faulkner (Discussion)

Stacey reported that, the Good Jobs Challenge Grant was not awarded to any entity in Arizona. Only one mountain state was chosen, it was very competitive only granting 32 out of 509 applicants. OEO has submitted, on August 4th, a proposal for a new grant called the Arizona Quest Grant with a statewide collaborative of six Local Workforce Development Boards (LWDBs) and six colleges for \$15 million, having a focus on quality jobs, equity, strategy, and training- disaster recovery. Awards are expected to go out in September 2022.

The National Governors Association (NGA) Summer Symposium 2022. The council may establish priorities with grants, for example career planning programs for K-12 education, considering that students are the future of the workforce. She encouraged members of the council to watch for grant opportunities.

7. Local Plan Modifications- Matt Smith, DES (Vote):

Matt Smith, WIOA Project Specialist at DES Division of Employment and Rehabilitation Services, provided an overview of the Local Plan Modification Cycle, expectations, the timeline, and the DES Review Process. The project timeline was established in 2021, in coordination with LWDBs. The various steps and deadlines were established in anticipation that all twelve Local Plan Modifications would be presented to this committee and the Council for approval by the 2022 4th Quarter Council meeting.

Status update: 9 of the 12 local workforce area boards have submitted plan modifications, the ninth plan, from Mohave-La Paz, is conditionally approved -and 7 other local boards have submitted plans and have approved. 3 board have submitted request for extension.

Stacey: discussed reasons for the extension requests for the 3 local boards, NTN, NEAZ, and Coconino County. The extension request process was developed in July after it became clear that some Boards would not have a plan modification submitted.

The Full Council moves to approve the modifications for Pinal County and Yavapai County, and to recommend to the full council to approve the extension requests of Coconino, Nineteen Tribal Nations, and Northeastern Arizona.

Voting: David Martin Motions to approve. Audrey Bohanan: seconds. The motion passes, unanimously.

8. Nineteen Tribal Nations (NTN) Local Workforce Development Board (LWDB) Update- Tom Colombo, DES (Discussion)

Update: workforce Arizona council, Tom Colombo, provided an update to the committee that many of the NTN compliance issues have been resolved. Yet to be completed are the Fiscal Agent, Local Plan. The NTN is coming into compliance. Fiscal agent finding the NTN was designated as own fiscal agent,

DES was working with NTN at the time (13 tribes) provided funding. 2021 designated the PYT tribe as Fiscal agent, but can no longer support due to leadership change. NTN working with economic security. Local first AZ, worked with NTN to be the fiscal agent. NTN on Aug 3rd. DES provided an alternative option for the NTN where DES will conduct a competitive procurement to identify for the NTN to designate as the fiscal agent role. Impact of NTN funding, DES issues subawards for PY21 adult and young funding to the 13 tribes. Salt River Pima-Maricopa Indian Community has agreed to accept fund to apply for NTN board activities and staff through Sept.

Currently DES cannot issue or allocate funds for dislocated worker services as there is not entity designated by NTN to receive these funds.

9. Committee Reports

a. Strategic Communication and Partnership Committee Update:

Bill Gates: discusses 2 vacancies on committee. Responsible for putting together the convening, and are actively planning 2022 convening. Annual Council Convening: December 8th at West-MEC Southwest Campus in Buckeye, registration and survey link will be sent out soon. ARIZONA@WORK Branding Policy, identifies who can use the brand, and protecting the brand to use it properly. Working to develop a branding policy to best utilize the ARIZONA@WORK brand.

Coming up: There will be a draft of the ARIZONA@WORK brand policy coming in September 2022, which will go to the public for comment in October, and hopefully for approval by the council in November.

Oleg: announces that there will be a survey sent out that will outline workshops that guest would like to attend. Setting up website this year for the event (registration).

b. Performance Excellence Committee and Measuring Effectiveness Committee Update (Vote)

John Walters: this committee has no vacancies.

John Walters proposes consolidation of the two committees, its proposed new name, the Performance and Accountability Committee, and explained that the committee recommended adoption of the name and a proposed new mission statement.

Audrey Bohanan motions to approve the new name and mission statement, Karla Moran seconds. The motion passes, unanimously.

Key Dates: Annual report: includes performance of title programs committee review (Sept. 30) approve and distribute (December 1), December 1st AZ legislature and Governor's Office.

c. Quality Workforce Committee Update

Audrey Bohanan: One vacancy on Quality Workforce committee. Audrey discusses lessons learned and accomplishments.

Audrey mentions that the main goal is getting the committee members to engage and find innovative ways to connect career pathways.

Sheryl Hart: Shared about 3 pathways AZ has to HSE for students.

Stacey: ACRC hasn't always had digital literacy component, and make local workforce development board is requesting proposal for educating the workforce, reach out to Andy Ridely for better support.

10. Council Updates

Mark Gaspers: Council Priorities: 2021 overview reviewed

New suggested priorities: broadband, apprenticeship, work based learning, integrated service deliver, youth services, Semiconductor and advanced manufacturing, rural/tribal workforce dev., research and evaluation WIOA cont.

3 areas of to address and focus on:

One is addressing the healthcare pipeline, advanced manufacturing, particularly the semiconductor industry which is getting global attention, there are people working on this. Also, he spoke about Arizona's diversity, especially emphasizing the importance of rural and tribal locations.

John Walters: Hiring talent is harder these days from commitment to job transition, and finding the talent. Set Arizona apart with great apprenticeship programs, Youth services and building pipeline conversation.

David Martin: Question: when new governor is elected do we move in the same direction or will there be a newly appointed with new governor. Stacey: we will move forward with council and moving forward until told otherwise by newly elected. Update: have taken momentum in construction industry and creating a highway workforce construction program. New hired workforce development specialist has helped make connections. New development with TSMC there is supply issues with not only supplies but people as well. 15% higher than average.

Kristen Mackey: Discussed looking at ways to allow those with disabilities to participate. What does it mean or look like for someone to hire others with disabilities? How to support employers who hire employees with disabilities. Questions to consider: is it accessible, and is it able to be accommodated?

Council members:

Greg Anderson: Crisis in getting good qualified and licensed clinical people that we have in the state, we are in crisis level, to connect with other states to bring other license personnel (nurses).

Cathie Raymond: Revising CTE plan, reaching out for help to send out a survey to the council.

Sheryl Hart: Much success has been integrated and training programs. 56 IET programs in AZ adult education students. Mostly students with barrier to employment (second language, low literacy, etc.) to work with adult education and workforce training. 522 students completed and received a certificate.

Audrey Bohanan: Agrees with the above, and there are challenges finding health care workers at every level (entry level to full doctor) the talent level is challenging, not enough competition. Try to find other ways to bring health care and primary care physicians to AZ. Find ways to different levels of nursing, advanced levels of practice, AZ needs to bring more people in. Finding second changes and removing barriers to help long-term opportunity in health care.

Karla Moran: Infrastructure programs for employers

Brian Rice: Same needs as mentioned above regarding healthcare, and building a pipeline for health care.

Chairman Gates: Discussed growing a transportation infrastructure.

Dennis Anthony: Apprenticeship perspective, Dennis would like to see more healthcare and semiconductor leverage apprenticeship opportunities

Tom Winkel: request from sectors to get more veterans employed.

11. Adjournment

Motion to adjourn : Dennis Anthony. Seconds the movement to adjourn: David Martin 2:29 pm

*Pursuant to A.R.S. § 38-431.02, notice is hereby given to members of the Workforce Arizona Council Full Committee and to the general public that the Committee will hold a meeting, open to the public, on **Tuesday, August 30th, 2022 at 1:00 pm**, via Zoom. For more information, please call (480) 904-0826.*

Persons with a disability may request reasonable accommodation, such as a sign language interpreter, by calling (480) 904-0826. Requests should be made as early as possible to allow time to arrange the accommodation. A copy of the material provided to Committee members (with the exception of material relating to possible executive sessions) is available for public inspection at the Office of Economic Opportunity, located at 100 N. 7th Avenue, Suite 400, Phoenix, AZ 85007.

Under A.R.S. § 38-431.03(A)(3), the Committee may vote to go into executive session, which will not be open to the public, for the purpose of obtaining legal advice on any item on the agenda.

At its discretion, the Committee may consider and act upon any agenda item out of order. Members of the Committee may appear by telephone.